Group Training for New P2G Directors

Partnership2Gether Directors operate as a group of colleagues who share information, methods of operating and learn from each others’ experience on an ongoing basis. The Directors' group is a place where successes and challenges can be shared, where cooperation is created and where Directors can grow and develop professionally. During times when there is a large number of new Directors (a minimum of five), it is recommended that part of the training process be done together.

Below is an outline for new Directors group training—it is recommended that in addition to lectures, the training process should include dynamic role-playing and simulations based on the day-to-day dilemmas faced by a director.

SESSION ONE: Organization Orientation and Work Environment Influences
The Jewish Agency: Vision, Goals, Structure, the Organized Jewish World
- Trends in the Jewish World (North America and beyond)
- Organizational Changes in the Federation World
- Where Partnership Fits in the Federations
- Partnership as a Tool to Leverage and for Resource Development in the Federation

SESSION TWO: The Director and Their Worldview (Achieving an Effective Transition)
- 'Positioning' Yourself
- What is your personal and professional vision?
- Your Management Style
- Transition: 6 Typical Failures and 6 Tips on Avoiding Them
- Managing Relationships for the Partnership’s Success

SESSION THREE: Working With the Inner Circle
- How Does One Create Influence?
- Working With Your Professional Staff and the Staff That Does Not Report You
- Conflict Management
- Effective Time Management and Creation of an Administrative Order of Preferences
- Typical Failures in Partnership Management and Solutions for Achieving Success

SESSION FOUR: Volunteers and Networks
- Working With Volunteers—A Formula for Successfully Cultivating Community Service
- Networking is the Name of the Game
- Resource Development by Volunteers in Israeli Society

SESSION FIVE: The Philosophy of Jewish Peoplehood and its Relevance in Partnership

SESSION SIX: Innovation and Initiative / Summary and Evaluation
- Create Synergy Within Operational Units and Create Partnerships/Alliances Outside
- Evaluate the Implementation of Materials Learned (personal vision, work plan, perception of Director's role)
- Summary